	region through capacity build	-			
	January 1st 2021 - Decembe Costs Financing	Funding by MISEREOR (FJD)	Third Party Contribution (FJD)	Local Contribution (FJD)	Total (FJD)
1	Staff Costs				
1.1	Permanent Staff-Full Time				
1.1.1	Project Officer	50,000.00	22,000.00	_	72,000.00
1.1.2	Communications Officer (75% of total pay)	35,000.00	19,000.00	-	54,000.00
1.1.2 1.2	Permanent Staff-Part Time	33,000.00	19,000.00	-	34,000.00
1.2.1	Director (40% of total pay)	35,000.00	9,136.00		44,136.00
1.2.2	Finance & Admin Manager (40% of total pay)	25,000.00	7,000.00		32,000.00
1.2.2	Staff Training	20,000.00	5,000.00	_	25,000.00
	Subtotal Staff Costs	165,000.00	62,136.00	-	227,136.00
2		,	,		,
2	Project Measures				
2 1	Recurrent Expenditures		F2 200 00		F2 200 00
2.1	Bilateral meetings	-	53,380.00		53,380.00
	Reframing methodology training, community				
2.2	praxis and journaling, and mentoring	30,000.00		10,000.00	40,000.00
2.3	Training & Community Praxis	115,924.00	149,076.00	10,000.00	265,000.00
2.4	Communications Training	49,800.00	143,070.00		49,800.00
2.5	Video Documentaries	20,000.00	13,000.00		33,000.00
2.6	Project Monitoring	50,000.00	47,000.00		97,000.00
	Subtotal Project Measures	265,724.00	262,456.00	10,000.00	538,180.00
3	Administration	40.000.00	22.22.22		
3.1	Auditing	40,000.00	20,000.00		60,000.00
3.2	Office Operations	13,000.00	17,800.00	5,200.00	36,000.00
3.3	Commnunication and Office equipments and softw	25,000.00			25,000.00
	Subtotal Administration	78,000.00	37,800.00	5,200.00	121,000.00
4	Evaluation	60,000.00		-	60,000.00
	SUBTOTAL EXPENSES				946,316.00
5	Reserve - 3%	31,276.00		-	28,684.00
	TOTAL IN FJD	600,000.00	362,392.00	15,200.00	975,000.00

	Financing Plan		
1	Own Contribution		
2	Major Donor - MISEREOR		
3	Co -Donors		
3.1	Missio Munchen		
3.2	CARITAS International (Germany)		
3.3	ACT Alliance (Switzerland)		
3.4	Lutheran World Relief (USA)		
3.5	United Church of Christ		
3.6	Co - Donor		