

Employees are eligible for maternity or paternity leave after one year of full-time employment. Up to eight weeks of paid leave are available to a new mother or father following the birth of a child or adoption of a child. Employees are eligible for up to an additional two (2) weeks of part-time transition back to full-time work.

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Employees desiring additional leave may use sick or vacation time and/or apply for unpaid family leave. Upon completion of the period of leave of absence, failure to return to work will be taken to mean that the employee has resigned.

OGMP will meet all state and federally mandated provisions for nursing mothers.

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Single employees, regardless of gender, will receive eight (8) weeks of leave upon the adoption of a child.

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