



Board of Stewards Fall 2023 Meeting
November 7-9, Tucson, AZ

Online Site Documents: <https://www.weekofcompassion.org/boardaccess.html>
Password: WOC1986!

Hotel: Tucson Marriott University Park-
880 East 2nd Street, Tucson, AZ 85719

Meeting Site: First Christian Church
740 E Speedway Blvd, Tucson, AZ 85719

Tuesday, November 7

Board present: Cindy Kim-Hengst, Milca Rivera, John Kuebler, Judi Frost, Andy Mangum, Claretta Witherspoon, Kris Culp, Bill Lee, Ben Chou, Matthew Cahill, Rebecca Smith, Terri Hord Owens; Tony Rodriguez (observer, DOM), Tamara Rodenberg (HELM guest).

Board absent: Jake Caldwell

Staff present: Vy Nguyen, Caroline Hamilton-Arnold, Alan Dicken, Raiza Spratt, Courtney Richards

Welcome and Introductions - Cindy Kim

Opening Reflection - Rev Courtney Richards

Executive Director's [Report](#) and Conversation- Vy Nguyen

- Bill Lee: Also a good time to revisit the role of the Board of Stewards and how they are to be engaged?
- Kris Culp: What we need to steward as a board is the vision of WOC, and it's hard to get that bigger sense without some of the details along the way. Invite the Board to take up the bigger picture issues while having enough of the details to do the work.

Update on Middle East - Peter Makari

- Peter's [presentation](#)
- [Video](#) (mentioned but not shown at meeting)
- Middle East Peace, of which both are members
 1. Condemning the violence, incl Hamas violence, as well as Israel's escalating military response
 2. Called for humanitarian ceasefire and provision of humanitarian relief

3. www.globalministries.org/the-disciples-and-ucc-address-the-crisis-in-the-middle-east/ - for updates, responses, and appeals

HELM Partnership - Rev. Dr. Tamara Rodenberg

- Tamara's [presentation](#)
- HELM Leadership Fellows, in their 3rd yr, have a focus on global awareness.
- 'Forward Strategy' is to align HELM's global awareness (location and curriculum) with Week of Compassion and Global Ministries.
- Connecting existing expertise with emerging clergy (still in educational process)
- Connecting interested and passionate young adults who want to put their areas of expertise to use in the wider world
- Post-immersion advocacy and return as interns and staff

Executive Session

Wednesday, November 8

Immersion border experience

Thursday, November 9

Board present: Cindy Kim-Hengst, Milca Rivera, John Kuebler, Judi Frost, Andy Mangum, Claretta Witherspoon, Kris Culp, Bill Lee, Ben Chou, Matthew Cahill, Rebecca Smith; Tony Rodriguez (observer, DOM), Tamara Rodenberg (HELM guest).

Board absent: Jake Caldwell and Terri Hord Owens

Staff present: Vy Nguyen, Caroline Hamilton-Arnold, Alan Dicken, Raiza Spratt, Courtney Richards

8:30AM Continued Reflection on Border Experience

Business Session

Approval of Agenda - Rev. Milca Rivera

Motion - Milca Rivera

Second - John Kuebler

Approval - unanimous

Approval of [Minutes from Spring 2023](#) Meeting - John Kuebler

Motion - John Kuebler

Second - Claretta Witherspoon

Approval - unanimous

Review of [YTD Financials](#) /Approval of [2024 Budget](#) - Vy Nguyen

- Kris Culp & John Kuebler: Question for John Goebel (or CCF) - Does the 'use interest for liability' for the gift of the residence need to be accounted for under liability or under assets?
- Judi Frost: Can 'work trip grant' (disaster volunteering grant) funds be used to encourage immersion trips or trips to/with sustainable development partners?
- Andy Mangum: Do we need to have the Board and John Goebel create a policy about what percentage of investments go to DCEF and to CCF, to have certain monies readily available for emergency responses and grant applications/capacity? Can be targets with some flexibility. Should we consider establishing a finance committee? Policy/Recommendation by next Board meeting.
- Bill Lee: For 2025 budget, include a narrative, so more questions are answered up front. Often mentioned in Exec Dir's report, so just asterisk any changes in the budget so there's a connection to the info shared in the Report.

Motion - Kris Culp

Second - Ben Chou

Approval - unanimous

Sustainable Development Proposals - Judi Frost

Motion & Second - Judi Frost/Development Committee

Approval - unanimous

				request	proposed
CWS	Vietnam	Supporting rural families in Vietnam to access sustainable clean water and sanitation (WASH) and climate change adapted livelihoods	October 25, 2024	141,940	100,000
Community World Service Asia	Afghanistan and Pakistan	Emotional and Psycho support - Empowering Women & Girls of Afghanistan & Pakistan	October 25, 2024	40,000	40,000
Community World Service Asia	Afghanistan	Girls education beyond 6th grade	October 25, 2024	50,000	50,000
Community World Service Asia	Afghanistan	Improving Primary girls education	October 25, 2024	50,000	50,000
ELCA	South Sudan	Fistula Surgery Hospital	October 25, 2024	25,000	25,000
GM	Bangladesh	Disaster Resilient Reduction and Education	October 25, 2024	12,446	12,446

GM	Middle East	Galilee Educators Empowered as Ambassadors for Change	October 25, 2024	12,500	12,500
GM	Dominican Republic	Water supply to small farmers	October 25, 2024	12,500	12,500
GM	Zimbabwe	Food Security	October 25, 2024	12,500	12,500
				356,886	314,946

New [board members, class, and officers](#) - John Kuebler

New members: LaKisha Davis, Jeri Sias

Renew: Kris Culp, Andy Mangum

Executive Cmte: Milca Rivera, chair; Claretta Witherspoon, vice chair;

John Kuebler, secretary

Motion - John Kuebler

Second - Rebecca Smith

Approval - unanimous

Change of future meetings - Cindy Kim

With increasing # of laypeople on the board, often harder to have Tu-Th meetings. What about moving to Th-Sat or Fri-Sun? Also consider travel Vy will review Meeting Dates (set below) and send out new options.

Additional Business Items

Matthew: What is the average per person meeting cost? About \$800 for this meeting.

11:30AM

Closing Devotion - Raiza Spratt

Future Meeting Dates

2024: Spring Virtual May 30 -and- Fall November 14-16 (NEW)

2025: Spring Virtual May 29 -and- Fall November 6-8 (NEW)

Week of Compassion Board of Stewards

NAME	REGION	GENERAL NOMINATING COM	ETHNICITY
Judith Frost	VIRGINIA	NERF - Lay - Female	W
William Lee	VIRGINIA	NERF - Clergy - Male	B
Andy Mangum	SOUTHWEST	ROSES - Clergy - Male	W
Jake Caldwell	CAPITAL AREA	NERF- Clergy- Male	W

*Milca Rivera (Vice Chair)	FLORIDA	SERF - Clergy - Female	Hispanic
*Cindy Kim (Chair)	IL/WI	HEARTLAND - Lay - Female	A
Kris Culp	IL/WI	HEARTLAND - Lay - Female	W
Claretta Witherspoon	North Carolina	SERF - Lay - Female	B
Rebecca Smith	OR/SW ID	WIRM - Lay - Female	W
*John Kuebler (Secretary)	MID-AMERICA	HEARTLAND - Lay - Male	W
Matthew Cahill	DC	NERF - Lay - Male	W
Ben Chou	Pacific Southwest	WIRM - Lay - Male	A
Teresa Hord Owens	INDIANA	HEARTLAND - Clergy - Female	B

* Executive Committee