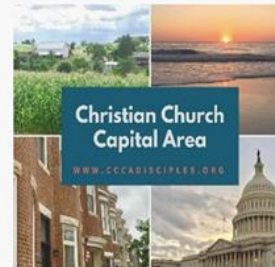


Disciples of Christ Immigration Response Specialist



Fulfilling God's Call to Welcome, Support, and Advocate for Immigrant Communities

Program Report

Date Period: Program Start Up/June – September 2019

Overview: In the months before and during the time period of this report, the three Disciples organizational entities of the Central Pastoral Office of Hispanic Ministries, Disciples Refugee & Immigration Ministries, and the Christian Church Capital Area joined together to develop, hire, train, and support an **“Immigration Response Specialist”** (IRS) for the Christian Church (Disciples of Christ). Leaders from the three organizations to the partnership include Rev. Lori Tapia, Rev. Dr. Sharon Stanley-Rea, and Rev. Allen Harris. The IRS works to increase the capacity within the Christian Church (Disciples of Christ) to fulfill God’s all to welcome, support, and advocate with affected immigrant communities against growing anxieties, family separations, and injustices which, if not addressed, can continue to negatively impact generations to come. The position is full-time, and initially funded by Week of Compassion for 18 months.

The Immigration Response Specialist position provides intensive, intentional direct action with congregations and immigrant led community partners which aims to increase awareness, equip congregations and individuals, and increase outreach to immigrants; creating long-term change for addressing critical and emergent needs for refugee/immigrant families and individuals. It also helps to prepare and grow congregations to be **“Immigrant Welcoming Congregations,”** as approved at the Disciples General Assembly 2017 through GA-1723. The Specialist provides intensive outreach to congregations to increase the number of congregations and individuals who are now actively engaged in accompanying, supporting, and advocating with families and individuals negatively impacted by the immigration crisis and facing potential family separations and deportation. The Specialist has knowledge; through both information and personal experience, of current immigration policies and challenges. They have deep experience working with immigrant and refugee communities, are competent in advocacy/community outreach/organizing, and are fully bilingual (English/Spanish) with the ability to read, write and communicate verbally.

Beginning in mid-April, the three Disciples organizational partners of Central Office for Hispanic Ministries, the Christian Church Capital Area Region, and Disciples Refugee and immigration ministries developed a Memorandum of Understanding between partners to define roles in this

unique partnership. Because RIM is a ministry of Disciples Home Missions, Rev. Sotello Long likewise signed the MOU, together with the three partners and Week of Compassion's Executive Director. In the MOU, signed in mid-May, key responsibilities are assigned as the following:

Responsibilities:

+Refugee and Immigration Ministries: Rev. Sharon Stanley-Rea, Director of RIM, will be the direct supervisor for the Immigration Response Specialist, working consistently with the Specialist to provide policy updates, develop action resources, and generate and support congregational strategies for response.

+CPOHM: Obra Hispana will serve as the fiscal agent for the program, maintaining financial records through Treasury Services and will also serve as the formal employer of the Immigration Response Specialist.

+Capital Area Region: The CCCA will serve as liaison to the College of Regional Ministers, informing the Regions and Regional Ministers of the work of the Immigration Crisis Response Specialist and promoting support for refugee/immigrant families and individuals across the Regions of the CC(DOC).

+Week of Compassion: Week of Compassion will provide funding for the program through December 2020 via reimbursement to CPOHM, based on monthly invoices submitted to Week of Compassion through Treasury Services by 15th of each month.

+RIM, Obra Hispana, and the CCCA will maintain regular communication for the coordination, promotion, and evaluation of the work of the Immigration Response Specialist.

+All partner ministries will promote the work of the Immigration Response Specialist through their networks and encourage participation among congregations and individuals.

A Job Description for the position was likewise finalized by partners in mid-May, and a recruitment process was begun which advertised the position opportunity nationally through CC(DOC) news, partner contacts, and broad networks of each partner. The due date for the position application was June 9, which subsequently was extended approximately another week. As a result of the recruitment, nine candidates submitted applications. Partners reviewed each application, eliminated several, and scheduled interviews for others. Interview questions were developed collaboratively by partners, and covered a scope of personal experience with immigration concerns and fears, awareness of immigration issues and concerns, biblical and theological awareness of immigration themes in sacred texts and applications, experience in working with primarily immigrant member and non-primarily immigrant member congregations within the CC(DOC), experiences working in partnerships, and work style.

Leaders from each organization in the partnership participated in the interviews, conducted via Zoom over two days. Interviewed candidates included both clergy and non-clergy, and were representatives from multiple cultural and generational backgrounds. Following the interviews, the team engaged in prayer and conversations, and unanimously selected Valeria Bejar for the position. She was selected, especially due to her personal and deep experiences of immigration and its impacts upon her own life and family, as well as her background with the CC(DOC) through her congregation in Maricopa, Arizona since youth. Additionally, Valeria brings to the position her experiences working as an X-PLOR resident in

Hiram, Ohio, her clear and deep calling to offer healing to persons from LatinX and other immigrant backgrounds living in fear, and also her commitment to building understanding of immigration concerns among individuals and congregations which are not from recent immigrant backgrounds.

Valeria was provided an official job offer in late June, which she accepted immediately. Valeria's work then officially commenced on July 1st, when she met with Rev. Tapia in Arizona to receive on boarding and complete Human Resources documents. She then traveled to Indianapolis, Indiana on July 8-9 to receive a tour of CC(DOC) headquarters and meet additional Disciples colleagues in the building. She met personally with Rev. Chung Seong Kim, Executive Pastor with the North American Pacific Asian Disciples, to learn of intersecting AAPIA concerns with her work. Valeria also met remotely with the Disciples Immigration Legal Counsel, Tana Liu-Beers, to build relationship and deepen her understanding of legal services and issues focused upon by her office. On July 10-12, Valeria next traveled to Washington, D.C. to meet with RIM Director, Rev. Sharon Stanley-Rea, to learn of the advocacy, resettlement, and organizing work through RIM, to meet ecumenical colleagues, and to learn of key faith campaigns at this time in support of refugee and immigrant rights. Valeria likewise met directly with Interfaith Immigration Coalition partners while there, and engaged in planning for program rollout of "Immigrant Welcoming Congregations" opportunities, and planned for upcoming General Assembly workshops as well. Following this time, Valeria continued her preparations for General Assembly. At the Assembly during July 19-24, she participated in leadership of two workshops, attended multiple network building events, and offered direct testimony of fears faced by immigrant families in the evening "Vigil for Migrant Children Whose Lives Were Lost," held on Sunday evening of the Assembly.

A full "Planning Retreat" with Valeria, attended by CPOHM, CCCA, and RIM leaders, was held in Washington, D.C. on Sept. 10-12. In this retreat, we reviewed with Valeria her work thus far, discussed challenges encountered, planned focus actions and congregational priorities in Valeria's future work, and determined additional planning dates. RIM continues to provide regular, generally weekly, supervision. A monthly check in with all three partners will be held via Zoom, at 2 p.m. the final Tuesday of each month (including on October 29 and Nov. 26 in the months ahead.) A next Planning Retreat of Valeria with CPOHM/CCCA/RIM will be held, next in Arizona, from January 23-24.

Additional reports, beyond this initial report, on the work of the Disciples Immigration Response Specialist will be provided for the periods of Oct-Dec 2019, Jan-Mar 2020, Apr-June 2020, July-Sept 2020, and Oct-Dec 2020. Each report will reflect upon three main goals of the grant, together with related outcomes for each goal. The three key goals include:

- **Increase awareness** that prepares our congregations to build the spiritual practices, healing, knowledge, and partnerships necessary to grow the "Immigrant Welcoming Congregations" movement, and to strengthen our collective voices and commitments to relationships and work for justice with immigrants.
- **Equip individuals and congregations to actively engage** in the advocacy, networks, and hands on mission work with immigrants to break the chains that continue to bind immigrant communities to fear, anxiety, family separation and injustice which are creating a negative impact on the quality of life for generations to come.
- **Expand the outreach** to and accompaniment with affected refugee and immigrant families and individuals experiencing separation due to detention or deportation.

See specific reports on each goal and outcomes below.

Goal 1 & Outcomes:

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| Goal 1: Increase Awareness that prepares our congregations to build the spiritual practices, healing, knowledge, and partnerships necessary to grow “Immigrant Welcoming Congregations,” and strengthen our collective voice and commitment to those in need. | |
| Outcome 1.1- <i>30+ congregations engage in theological reflection & study of the call of Biblical texts to care for impacted immigrants.</i> | List congregations and their locations, share how & what they’re studying, include a total by this report for whole grant period. |
| Outcome 1.2- <i>Congregations have increased knowledge of immigration issues and connection to immigration resources.</i> | For each congregation above, report issues studied/understood & resource partners built. |
| Outcome 1.3- <i>Congregations develop models for working with area immigrant communities.</i> | Record types of connections made, i.e. become IWC, develop formats for ongoing sharing between immigrant/non-immigrant congregations, etc. |

For all Outcomes below, include dates, locations, congregation names whenever possible.

Outcome 1.1 Report, and total # at end of this grant period- 4:

| Congregation Name: | Description: | Date: |
|--|---|-------------------|
| 1. Mantua Center Christian Church/Mantua, Oh | Studied Podcast: “The Protagonistas” Discussed theological concerns regarding immigration and the effect on families. During this study we also discussed ways in which the church can assist and be a good ally. | 07/9/19 -07/23/19 |
| 2. Christian Church Illinois/Wisconsin | Webinar: Presented alongside Rev. Sharon Stanley Rae. We discussed resources and the importance of reevaluating our theological understanding of immigration issues. | 09/17/19 |
| 3. Hiram Christian Church/ Hiram, OH | Phone call: Had Conversation with Rev. Chris McCreight, we discussed the importance of biblical interpretation when it comes to immigration issues, as well as searching for hymns that can be sang in church that have a liberation message. This initiative is still being discussed, as we are still searching for hymns together. | 09/19/19 |
| 4. Murray Hills Christian Church/ Beaverton, OR | I Discussed with Murray Hills Christian Church the importance of engaging in theological discernment, regarding immigration issues. I shared my personal testimony and utilized biblical stories such as; the story of Moises, Hagar, and Ruth. | 09/22/19 |

Outcome 1.2 Report:

- Helped develop “Immigrant Welcoming Congregation” program structure and handout, available here: <https://www.discipleshomemissions.org/missions-advocacy/refugee-immigration-ministries/immigrant-welcoming-congregations/disciples-iwc-final-for-ga/>.
- Presented process and information on how to become an “Immigrant Welcoming Congregation,” workshop, at the **National General Assembly of 2019**. In which the attendance of **51 different congregations across the country were present**. (July 22, 2019)
- Presented Personal testimony of the effects and struggles of undergoing the deportation and detention of a family member, at the **National General Assembly of 2019**. (July 21 and 22)
- Gathered from research with multiple direct service partners, and provided the **Great River Region Congregations** a compilation of resources for response to the largest workplace immigration raids in modern history on Aug. 7; which spanned seven cities, six work sites and five companies, and resulted in the arrests of 680 people and subsequent massive family separations. Shared these resources with Great River Regional Minister, Rev. Nadine Burton, for her congregations’ use in providing trauma care and healing for locally affected families. This informational resource included ecumenical partners and organizations that are assisting in the aftermath of the Mississippi raids, such as; **Immaculate Conception Catholic Church** in Laurel, MS, **Sacred Heart Catholic Church** in Canton, MS, and the Organization of **Mississippi Immigration Rights Alliance**. The form also provided information on how the congregations can assist and support the impacted families. (Aug. 15)
- Provided a reflection titled “Escalation Reflection” to the **General Church** on the El Paso shooting on August 3rd, motivated by proclaimed discrimination against immigrants. This reflection can be found on the RIM website, and focused on the fear that families face during continuous attacks towards immigrant communities: <https://www.discipleshomemissions.org/el-paso-vigil-resources/>. (Aug. 12)
- Presented personal testimony as well as local resources to **Murray Hills Christian Church** in Beaverton, OR. These resources included connections to the **Interfaith Movement for Immigrant Justice**, and **Pineros y Campesinos Unidos del Noreste**. These resources were shared in hopes for the congregation to engage with the farm labor workers in their area, as well as the population of immigrants that they serve through their food pantry ministry. (Aug. 22)
- Shared Personal Testimony during on a panel of immigrant leaders during the film Screening of “The UnAfraid Film” about experiences of DACA recipients at the **United Methodist Building in DC**. This testimony was shared in an ecumenical space, and was co-sponsored with RIM and the Interfaith Immigration Coalition. The Regional Minister for the Christian Church Capital Area and other Disciples were also present. (Sept. 10)
- Helped guide workshops for the “We are One” young adult conference in Portland, OR. These workshops were informative for immigrant young adults or those who are children of young adults. We discussed the realities of depression, anxiety and suicide within our immigrant communities, Hector Hernandez and I shared resources for mental health care, as well as ways in which we as immigrants can utilize effective time management to provide self-care to oneself. (Sept. 19-21)
- Attended a Pastor Representatives meeting for the region of AZ. In this meeting, 12 pastors from surrounding churches in the Phoenix area were present, and were able to hear my testimony and the ways in which they can partner with the Immigration Response Specialist ministry to attend to the current issues in our region. (Sept. 23)

Outcome 1.3 Report:

- Reflection on El Paso shooting: This resource was shared in hope that congregations will utilize it to unite with organizations to remember those who passed.
- Resources shared with the Great River Region, guided and provided ways in which the region can engage and assist the aftermath of the Mississippi Raids.
- Information shared with Murray Hills Christian Church, Beaverton, OR, provided ways in which the congregation can engage with the farm labor workers in their area as well as with the rest of the immigrant communities in the area.
- Shared resources provided to the young adults of the “We are One” conference in Portland, OR, will assist the immigrant young adults as well as those that are children of immigrants, to use techniques of self-care to prevent burnout and ineffective engagement within their own community.
- Shared resources during the Pastor Rep meeting for the region of AZ, encouraged pastors and church representatives from 12 different congregations, to engage in the immigration issues that are being faced in the region of AZ. I shared the IWC process as well as upcoming initiatives to support DACA recipients and strengthen immigrant voices that will be happening in our region.
- Resources were shared with Rev. Christ McCreight, from Hiram Christian Church. Information regarding the IWC process as well as the possibility of the congregation engaging in an upcoming DACA Campaign. (Sept. 19)
- Connected with Matthew 25 Director, Alexia Salvatierra. We will soon be discussing ways in which disciples congregations in the broader regions of California (beyond southern CA.), might engage in the work that Matthew 25 is doing.

Goal 2 & Outcomes: (See next page.)

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| Goal 2: Equip individuals and congregations to actively engage in advocacy & hands on work to reduce immigrant fears, family separations, and to promote immigrant rights. | |
| Outcome 2.1- <i>Cultivate environments & networks for reconciliation and justice with refugees & immigrants.</i> | Record those who are interested to join, or who develop local and/or national networks for immigrant rights. |
| Outcome 2.2- <i>Increase individuals working alongside immigrant led community organizations.</i> | Record examples (and numbers if available) of individuals who form partnerships with immigrant led community organizations. |
| Outcome 2.3- <i>At least 20 congregations become “Immigrant Welcoming Communities” and establish plans for supporting immigrant communities experiencing fears and trauma.</i> | Record all congregations which express interest in becoming IWCs, as well as those who commit and are at various stages of the process. Indicate all congregations in process on each report, and indicate which “step” of the process they are in. |
| Outcome 2.4- <i>Increase the numbers of congregations and individuals who participate in advocacy actions with RIM and other partners at local, state, and national levels.</i> | Record numbers who sign up for RIM WRAP (i.e. from GA, Regional, and other presentations), and who participate in actions. |

For all Outcomes below, include dates, locations, congregation names whenever possible.

Outcome 2.1 Report:

- Cultivated environment of network and reconciliation through the NBA webinar, “Immigration Detention in the United States: Why are Children and Families Being Incarcerated?” During this webinar, the “Immigrant Welcoming Congregations” model and encouragement was shared. (Aug. 16)
- Shared movement for reconciliation and justice during an informational webinar held for the Christian Church of Illinois and Wisconsin Region. During this webinar RIM’s Director Sharon and Valeria discussed the IWC process, as well as the possibility of cultural shift in the way in which congregations engage immigration and the understanding of biblical scripture. (Sept. 17)
- Rev. Chris McCreight from Hiram Christian Church in Hiram, OH, is interested in discerning the process of becoming an Immigrant Welcoming Congregation, as well as engaging his congregation in biblical studies that promote support to immigrants. (Sept. 19)
- Created a space for networking and reconciliation during visit to Murray Hills Christian Church, Beaverton, OR. During this presentation time the congregation and I were able to discuss our personal bias and the effects occur when we allow our bias to transcend into behavior towards others. I shared my personal testimony and provided a space to dismantle to common perception of who an immigrant is. (Sept. 22)
- A space of networking and reconciliation was provided during the “We are One” young adult conference. During this conference, young adult immigrants/children of immigrants were able to discuss the hurt and pain of growing up fearful towards public authorities and those who were “Legal” figures. During this space, Valeria also discussed the difficulties of being Hispanic but “legal” and what that looks like within our communities. (Sept. 19-21)
- Participated in a movement of justice, during hill visits alongside ecumenical brothers and sisters. During our hill meetings, we discussed the importance of the continuation of DACA with fellow Congress representatives. (Sept. 10)

Outcome 2.2 Report:

- Continue to support and encourage the existing partnerships of Gabriel Lopez, with organization Matthew 25. Attended a Matthew 25 “Puente” gathering in Southern Ca. (Sept. 7)
- Began networking and relationship building as a Dreamer with Korean-American partners from NAKASEC, who work nationally for DACAmented individuals, who provide leadership in the space working for Citizenship 4 All, who partner with RIM in DC and national actions, and some of whom visited NAPAD at their conference in Oregon in July 2018.

Outcome 2.3 Report, and total # interested 4 and total # of IWCs -- at end of grant period. :

(Indicate in which step Congregations are currently.)

| Congregation Name | Location | Interest | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------------------|----------------|----------|--------|--------|--------|--------|--------|
| 1. Saguaro Christian Church | Tucson, AZ | X | | | | | |
| 2. Hiram Christian Church | Hiram, OH | X | | | | | |
| 3. Mantua Christian Church | Mantua, OH | X | | | | | |
| 4. First Christian Church | San Angelo, TX | X | | | | | |
| 5. | | | | | | | |
| 6. | | | | | | | |

Note: In addition to congregations listed above, representatives from 47 additional congregations attended the “Immigrant Welcoming Congregations” training at General Assembly, and continue to receive follow ups to participate in ongoing ways.

Outcome 2.4 Report:

- Assisted RIM in signing up 66 people from 51 different congregations, during National General Assembly 2019.

Goal 3 & Outcomes:

Goal 3: Expand the outreach to affected refugee and immigrant families and individuals experiencing separation due to detention or deportation.

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| Outcome 3.1- <i>Congregations equipped to provide financial, spiritual, and emotional support to separated immigrant families.</i> | Record trainings and resources offered to congregations to assist them in supporting families. |
| Outcome 3.2- <i>Connect impacted families with Disciples Legal Counsel and/or with community resources, and provide financial assistance for emergency needs when necessary.</i> | Report on referrals for legal and community assistance, and report about financial assistance encouraged/requested to meet emergency needs. |
| Outcome 3.3- <i>Diminished number of unsupported families facing separation and anxiety, due to active accompaniment of individuals and congregations assisting them.</i> | Report on individuals and congregations reaching out to and walking alongside families affected by anxiety and potential separations. |
| Outcome 3.4- <i>Increase in support for immigrant children affected by family separation, as they are referred to emotional, mental, and physical supports.</i> | Report on referrals/resources provided to immigrant children affected by family separations. |
| Outcome 3.5- <i>Increase in families who are experiencing separation receiving pastoral care and other faith supports.</i> | Give examples of families experiencing separation whom you have assisted in receiving pastoral care and supports. |

Outcome 3.1 Report:

- Mississippi Raids Research: Connected with; Immaculate Conception Church in MS, Mississippi Immigrant Rights Alliance in MS, and the Sacred Heart Catholic Church in MS. All these connections were sent to the Great River Region in hopes for them to aid and provide resources.
- Obtained the “Red rights card,” which I will begin to distribute in upcoming endeavors.
- Arizona Based Resources Research: Located and began to build connections with 31 local organizations and faith-based partners who assist immigrant families in the region of AZ. This information shall also be shared in future endeavors related to the Arizona Region.
- Shared Organizations that Murray Hills congregation in Beaverton OR can partner with to assist immigrant families.
- Met with Regional Minister, Jay Hartley of AZ. Discussed regional funds that could potentially be used to not only assist affected families, but to also assist families with cost coverage to attend certain Disciples’ events, such as WOW Conference or other spirit-filling events that can also help our immigrant/children of immigrant congregants.

Outcome 3.2 Report

- Met with Pastor Kassandra Tapia, from Alas de Salvacion Christian Church in Mesa, AZ, to discuss assistance being provided to impacted families.
- Initiated contact with various Arizona congregations to discuss partnership, in assisting emerging needs of families facing detention, deportation and separation.
- Participated in Shaun King’s, Flip the Senate Webinar to better understand the importance of advocating for policies and laws that benefit immigrant communities.
- Attended BAJI (Black Alliance for Just Immigration) webinar. Through this webinar, I was able to obtain I better understanding of the newly established “Public Charge Rule,” and the ways in which its best to communicate this rule to immigrant communities. See additional resources on the RIM website at: <https://www.discipleshomemissions.org/responding-to-the-harmful-new-public-charge-rules/>

Outcome 3.3 Report:

- Sent Informative resources to the Great River Region, in hopes of congregations diminishing the numbers of unsupported families following workplace raids. The Great River Region committed to writing a “Word to the Church” letter as a response to the raid, where shared resources were also included.

Outcome 3.4 Report:

- Increased support for immigrant children, through the presentation of awareness of children deaths in detentions center during a General Assembly vigil on Sunday night. Through this presentation, an estimate of 150 Disciples were challenged to a call for care for these children and their suffering families.

Outcome 3.5 Report:

- Have supported families impacted by the Mississippi raids by providing resources to enable congregations to assist them.
- Met in person with other Disciples DACA recipients in Arizona, and continue to build partnerships with directly impacted immigrants around the U.S.

Upcoming endeavors and Projects:

- Currently building partnerships with Disciples of Christ young adults who are “dreamers,” especially ahead of the Nov. 12th consideration by the Supreme Court of the legality of ending DACA protections for approximately 800,000 immigrants currently living with those protections. Planning for October 11 “Dreamer Meal” with Disciples DACA Recipients from congregations in the Arizona Region. Expect further rollout of ways to strengthen engagement of Disciples with dreamers following this event. Partnering with Interfaith Immigration Coalition’s DACA/TPS/DED support committee; which is also planning for faith actions in support of Supreme Court consideration of DACA.
- Will provide leadership as an impacted immigrant for the NBA and partners’ “Border Immersion Trip” in Tijuana/San Diego. (Nov. 12-15)
- Ongoing follow up with congregational representatives who received Immigrant Welcoming Congregation training at General Assembly.
- Offer video presentation in partnership with RIM Director speaking at Immigration event at First Christian, Fort Worth (Oct. 19)
- To offer presence and training at key upcoming Regional Assemblies; likely especially to pursue these in 2020: Alabama-Northwest Florida Regional Assembly/Apr. 24; Central Rocky Mt. Regional Assembly/Sept. 18-20; VA. Regional Assembly/June 5-6
- Valeria’s work to be presented at College of Regional Ministers by Rev. Lori Tapia and Rev. Allen Harris will present at the College of Regional Ministers. (Oct. 21-22)
- Valeria to provide leadership in the Healing Spaces areas of the “It’s Real!” Gathering in Fort Worth of Hispanic Assembly, NAPAD, and Convocation. (July 22-25)
- Potentially may develop an “Immigrant Welcome Weekend” in partnership with Hispanic Ministries and RIM during the period of “Hispanic Heritage Month” (around Sept. 15-Oct. 15); perhaps with a focus Sunday on Sept. 20, 2020
- To attend Obra Hispanic Board/planning meeting (Dec. 6-7)

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- Anticipate assisting in immigrant advocacy in D.C. in week of Dec. 9th.
 - Potentially will develop an “Immigrant Welcome Weekend” in partnership with Hispanic Ministries and RIM during the period of “Hispanic Heritage Month” (around Sept. 15-Oct. 15); perhaps with a focus Sunday on Sept. 20, 2020
 - Potentially will develop an “IWOBS”/Immigrant Weekly Online Bible Study (to be led by immigrant voices, and engaging immigrant themes, scripture reflection, and discussion.)

Program Report Submitted By:

Ms. Valeria Bejar, Immigration Response Specialist, with

Rev. Sharon Stanley-Rea, RIM Director/IRS Supervisor

Financial Report Submitted by:

Rev. Lori Tapia, CPOHM National Pastor/IRS Human Resources, with

Treasury Services

