The Division of Overseas Ministries/Global Ministries Report to the

Week of Compassion Board of Stewards

The Division of Overseas Ministries (DOM) and Wider Church Ministries celebrates twenty-five years of a common witness in mission through Global Ministries of the Christian Church (Disciples of Christ) and the United Church of Christ. This ministry was founded after decades of joint work between DOM and the United Church Board for World Ministries, the predecessor organization to Global Ministries. It began with shared area executives and the joint appointment of mission co-workers. Today, the homebased staff and mission co-workers are under the auspices of Global Ministries and there is a common budget to fund the work.

Global Ministries continues to be engaged with 290 partners, located in 90 countries around the world. These partners are affected by the major challenges facing God's creation, including food security, peaceful resolution to conflict, human rights, climate change, natural disasters, migration and health epidemics/pandemics. In addition to these challenges, the church continues to experience growth in Africa, Latin America and several Asian countries. Overseas church partners continue to request the presence of mission co-workers. Ninety-three mission co-workers served in 42 countries in 2020.

Nine Global Mission Interns are serving with overseas partner churches and church related organizations thanks to support from Week of Compassion. In addition, three candidates are in the screening process. Catherine Nichols, the Executive for the Mission Personnel Office has done an excellent job in shepherding the interns during the COVID-19 pandemic.

Each area office is assisting partners in responding to the COVID-19 pandemic. Financial support has been provided to assist partners in purchasing hygiene kits, food and medical supplies. Ninety million people have been pushed into extreme poverty in Africa in the last year resulting from the pandemic. Food prices have gone up in several countries in Africa, for example, there has been a 27% increase in food prices in Zambia. Global Ministries assisted in expanding the technology and the purchasing of lap top computers for theological students at United Theological College in Zimbabwe and for Kgolagano College in Botswana to enable students to continue their studies remotely during the pandemic. However, the greatest challenge is the lack of COVID-19 vaccines available to African countries. Whereas, vaccinations have begun in most countries in Asia. South Korea and Taiwan are at early levels of vaccinations, but have had relatively low infections. Pacific Islands have had high vaccination rates, but mostly low to nil infection rates. COVID-19 has affected the financial situation of most of the partners in Latin America and the Caribbean. Churches and ecumenical organizations are working with members by offering spiritual accompaniment. In addition, partners are opening clinics using natural indigenous medicine and treatments. COVID-19 has affected Middle East partners in their work, supported by Week of Compassion. Cases

increased in Lebanon following the Beirut port explosion last August, however, it became a secondary concern because the majority of emergency aid was directed to addressing immediate food and shelter needs following the explosion. COVID-19 cases in Syria continue to increase as Syrians were already experiencing a public health crisis and an economic crisis, as well as security issues. Of all of Global Ministries' partners in Southern Asia, the Christian Commission for Development (Bangladesh) and CASA (India) have been very active in responding to the needs and demands arising out of the COVID-19 crisis. Other partners, initially responded, but now are themselves coping with the impact of the virus on staff.

Global Ministries is still in the process of ascertaining learnings from the COVID-19 pandemic. However, several learnings have been noted. Global Ministries has learned that it is possible to connect with more partners with technology, however, it does not replace being physically present with partners. It takes physical presence to develop and nurture relationships. However, technology may allow for a number of training events, such as, cross-regional training on topics ranging from church leadership to technical topics and mission co-workers' conferences. Another learning related to new ways in which mission co-workers may virtually participate in the worship experiences of congregations. Global Ministries was able to itinerate a large number of mission co-workers virtually. In addition, Global Ministries has learned that in order to support projects, you must invest in the infrastructure of institutions.

Week of Compassion provided emergency responses following three cyclones that swept through Zimbabwe and Mozambique in December, January, and February. In addition, Week of Compassion provided emergency funds in response to Hurricanes Eta and Iota, which struck Honduras and Nicaragua back to back. Nicaraguan partners assisted fifty communities for 3,302 families. They provided food, shoes, personal hygiene kits, water filters and medicines. Partners in Honduras served 1400 families in twenty communities. They provided food, hygiene and cleaning kits, construction material, water and other necessities.

DOM/Global Ministries was able to assist partners in their response to natural disasters, capacity-building projects, and leadership development because of the \$370,210 received from Week of Compassion. Thank you for your continued support and collaboration as we participate in God's mission.

Global Mission Intern Program Report

September 2020 – April 2021

The Global Mission Intern (GMI) Program continues as a critical leadership program for the church, and we thank Week of Compassion for the support that makes this possible. We continue to see young people who have moved through this program transition to leadership roles across the church — many serving local churches, regional ministries and as national staff. During COVID-19, the program has faced new challenges and surmounted them with creativity. We are now starting to send young adults back to placements with new energy and enthusiasm for the critical role of sharing God's presence.

Our cohorts of GMIs are creating a new generation of future leaders with strong ties. We are starting the seventh year where GMIs were offered, as their terms conclude, a local placement following their service that is coordinated with the Disciple and UCC Volunteer offices, specifically tailored to correspond to their responsibilities in their international location of service. We utilized this pre-existing relationship to find temporary assignments for all GMIs who were in the U.S. during the time of COVID so that they could continue to serve even as they "paused" their international placements because of health and safety concerns.

The information below on the young adults includes three distinct groups of Global Mission Interns — those serving during this time period who are still in safely in their placement; those who had to be evacuated due to the nature of the COVID crisis in their respective country and are working in remotely while they wait and start their plan of return, and those who have concluded during these six months. At the end, there is a list of candidates that are in the pipeline so that as a board, you have a sense of the next cohort. Please note though that as young adults, they may change plans often and we have a thorough screening process. This means the final list may be different — and since the next deadline is May 31, there is a probability that it will be bigger.

We continue to promote the Global Mission Intern Program with both prayer and care. As we work on placements, we have limited the program to countries where service is possible (both regarding travel and pandemic response) and we are reassigning existing interns and appoint new young adults in service based on those metrics. We remain prepared for a constantly changing environment and placement dates that will correspond to both safety parameters for international travel and readiness for the acceptance of interns from our global partners. We know that at this time of fragility, these global expressions of presence are more critical but also so is this opportunity to share one's faith and understand God's work in the world.

Again, we thank you for this opportunity to work in partnership with Week of Compassion.

Global Mission Interns Currently Serving

Abigail Fate (9/1/19—5/31/22) is a member of First Congregational Church, United Church of Christ, Glen Ellyn, Illinois. Abby served with Melel Xojobal, Mexico which advocates for the rights of children. She was providing leadership to young people between ages of 13 to 20 through workshops and events focused on human rights, conflict management, life planning, and health. Abby was evacuated in April and served in Nogales, Sonora with the Kino Border Initiative serving refugees. With Mexico still under curfew, she has accepted and started a position working with Iglesia Mision Cristiana in Managua, Nicaragua and their youth and women's programming.





Maria "Abi" Hernandez (9/1/19—8/30/21) is a member of First Christian Church (Disciples of Christ), Orange, California. She has been assigned to serve, thanks to her degree in both Japanese language and peace studies, with the Asian Rural Institute of Japan. Abi is assisting the operations and courses at the Asian Rural Institute teaching sustainable agriculture and organic farming to students from across Asia. She continues to work with the new cohort of students that arrived in Japan in March and has stayed through the whole pandemic.

Thomas M. Smith IV (8/1/19- 7/31/21) is a member of Cherry Log Christian Church (Disciples of Christ), Cherry Log, Georgia. Thomas is a graduate of Columbia Seminary. He began his service with the Presbyterian Church in the Republic of Korea (PROK) and he is currently working with their Ecumenical Relations and Program Ministry, teaching and working with various churches in the southern part Korea (Haneam) as it is a COVID free zone. He will be concluding his term this summer and is in discernment for a domestic placement.



RJ Howard, (1/1/20 - 7/31/21) member of Community Christian Church (Disciple of Christ), Tempe, Arizona and has his degree in biology. He is serving with the Pacific Conference of Churches in Suva, Fiji as a program associate working with advocacy and justice issues related to global warming. He has stayed in Fiji throughout the COVID crisis and, although he returned home for a visa issue during which he was placed in service at a church camp, he is back working at the Ocean Desk of the PCC, addressing the critical questions of climate change in the Pacific.





Leda Zakarison, (4/1/20 - 3/31/22) member of Prospect United Church of Christ in Seattle, Washington is serving at the Forum for Development, Culture, and Dialogue, Beirut, Lebanon to assist in communications and refugee ministries. She has stayed in Beirut throughout the COVID crisis under a shelter in place order living at the Near East School of Theology and started back to work at FDCD at the beginning of May. She has shared a number of strong theological reflection through the major crises taking place recently in Beirut.

Lydia Yang, (1/1/21—12/31/22) member of Yedidah Christian Church (Disciples of Christ), in Los Angeles, CA, is a graduate of Chapman College with a focus in public health. She began her service with the Presbyterian Church in the Republic of Korea (PROK) and she is currently volunteering in Aikwangwon, a social welfare foundation and home for those who are mentally/physically disabled, in Geoje Island.





Claire Weihe, (1/1/21 - 12/31/21) member of Bath Church, United Church of Christ, in Akron, Ohio. Claire is serving with Reformed Church in Hungary. Claire has been working with the Ecumenical Office of the Church, doing outreach and youth work with the Roma ministry and the refugee ministry. Because of the COVID rates in Hungary, she has been teaching remotely for the first four months but hopes to be traveling in May or June.

Angelica Santiago Gonzales (5/1/21-4/30/22) is a member of Saguaro Christian Church (Disciples of Christ), Tucson, Arizona, and a recent graduate of Washington University School of Social Work in Saint Louis, MO. Angelical is assigned to serve with the Iglesia Pentecostal in Chile and their retreat center, the Shalom Center where she will work on training young people on trauma resiliency and environmental education.





Shelby Perez, (4/1/21—3/30/22) member of the Evangelical and Reformed United Church of Waukesha (United Church of Christ.) graduated from Emory College in Religious Studies and did her MDiv at Chicago Theological Seminary. She will be serving as a Dialogue Center Program Associate in Ramallah, Palestine at the Interreligious Engagement Center in Palestine (IECP) of the Episcopal Diocese of Jerusalem working on interreligious dialogue.

Global Mission Interns concluding during this term:

Kaitlin Thompson, (9/1/19—4/30/21) member of First Christian Church (Disciples of Christ), Middletown, Ohio, and has both her undergraduate degree and master's degree in social work. She served at Proyecto Caminante in the Dominican Republic where she was working with the children of Boca Chica in Caminante's outreach ministry. She was evacuated in April due to the COVID crisis and was placed at as a social worker with Community Refugee and Immigration Services in Columbus, Ohio. She concluded on April 30th to begin full time employment as a social worker in Columbus, OH.



GMI's in discernment:

Abigail Reed – approved to serve and waiting for visa

Taylor Rapp - to serve with the SSID in the Dominican Republic, pending approval from the MPC Erin Miller – to serve with Time for God in the United Kingdom, pending approval from the MPC The application deadline for the fall cohort ends on May 31, 2021 so there is a strong possibility of additional applications. Additionally, all of the GMIs currently serving, have the option, with the invitation of the partner, to renew or extend for a maximum three year term.

April 30, 2021

Week of Compassion

Summary of Global Mission Interns, Capacity Building Program, Critical Presence Program and Sustainable Development, Disaster Relief and Other Grants

(Details for Each on Subsequent Pages)

January 1, 2020 through December 31, 2020

		Global Mission Interns	Capacity Building Program	Critical Presence Program Grants	Sustainable Dev, Disaster Relief and Other Grants	Total (Excludes Other Inc & Exp for GMI
n n	<u>Other</u>	<u>WOC</u>				
Beginning Balance as of January 1, 2020	62,050	.14 51,175.82	31,901.04	888.00	26,500.00	110,464.86
Income:	12,630	.00 0.00	51,000.00		319,210.00	370,210.00
Expense:	(74,480	.14) (51,175.82)	(54,486.20)	0.00	(328,710.00)	(434,372.02)
Ending Balance as of December 31, 2020	200	.00 0.00	28,414.84	888.00	17,000.00	46,302.84
Total Ending Balance		200.00	=			
Committed Expenses for GMI's						
Already Appointed thru:	Year # of GM 2021 6 2022 2 Anticipate 6 as	(77,535.77) (8,942.52)				
Anticipated Ending Balance Witho	ut	·	_			

(86,278.29)

Additional Funding From WOC or Others

											•0
Expenses	-	<i>Japan</i> Maria Abigail Hernandez	Dominica Republic Kaitlin Thompson	Fiji Robert Howard	South Korea Thomas Smith	Beirut, Lebanon Leda Zakarison	<i>Mexico</i> Abigail Fate	<i>Greece</i> Kiyori Kidane	Ecuador Dustin Riebel	Ecuador Kelsey Riebel	Total Expenses
Apptmt Start Date Apptmt End Date (includes 2 mos. HA)		09/01/19 08/30/21	9/1/2019 4/30/2021	01/01/20 07/31/21	07/01/19 07/31/21	01/01/20 03/31/22	9/1/2019 5/31/2022	09/01/19 08/31/20	12/01/19 09/30/20	12/01/19 09/30/20	
January February March April May June July August September October November December		1,220.75 1,220.75 1,220.75 1,220.74 1,220.74 1,259.51 1,755.50 1,259.51 1,259.51 1,259.51 1,259.51 1,259.51	765.38 959.33 765.40 1,409.58 748.16 748.18 1,121.18 748.19 748.19 748.19 748.19 10,258.15	1,168.20 847.21 847.20 847.20 847.20 748.17 748.17 836.44 5,722.32 836.45 836.44	1,173.39 3,201.02 1,173.39 3,059.39 2,062.29 1,143.67 1,965.04 2,062.29 1,781.51 1,539.82 1,539.82 22,241.45	934.41 934.40 934.40 934.40 3,622.41 2,540.16 973.16 2,184.16 1,787.96 1,213.16 1,081.87	1,124.86 1,124.86 1,124.86 748.17 3,395.46 748.17 1,073.17 1,398.17 748.17 1,264.18 748.17 1,298.17	785.85 785.85 1,028.43 748.17 748.17 748.17	866.58 2,457.04 866.58 2,585.44 1,724.62 748.17 1,589.35 1,350.94 748.17	866.58 2,457.03 866.58 2,666.05 1,724.62 748.17 748.17 1,247.45	8,906.00 13,987.50 8,827.59 14,219.15 13,405.66 10,475.85 10,671.75 9,661.59 10,069.59 12,321.98 6,345.30 6,764.00
Expenses covered by Others Expense To Date	0.00	0.00 15,397.52	0.00 10,258.15	0.00 15,033.17	0.00 22,241.45	0.00 18,074.91	14,796.41	0.00 4,844.64	0.00 12,936.89	0.00 12,072.82	125,655.96

Total Expenses 125,655.96

Ending Balance 12/31/20 200.00

Allocation of Ending Balance (Assumes WOC funds spent first):

 WOC Ending Balance
 0.00

 DOM/UCMS Ending Balance
 200.00

 200.00
 200.00

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Printed 5/3/2021

(formerly Leadership Development)

Capacity Building Program January 1, 2020 through December 31, 2020

	_	Africa	East Asia and Pacific	Latin America and Caribbean	Middle East and Europe	Southern Asia	Total
Beginning Balance	01/01/20	5,661.50	720.00	11,056.20	3,688.61	10,774.73	31,901.04
Income	Date Rec'd						
WOC	06/04/20	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
WOC	08/24/20	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
WOC	12/17/20	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
Expense	-	10,200.00	10,200.00	10,200.00	10,200.00	10,200.00	51,000.00
January February March		2,600.00		4,045.00			0.00 4,045.00 2,600.00
April							0.00
May			8,500.00			2,500.00	11,000.00
June			3,000.00	4,000.00	3,000.00	2,250.00	12,250.00
July		3,000.00		3,750.00	3,000.00		9,750.00
August		3,000.00				2 222 22	3,000.00
September		3,400.00		T 000 00		2,380.00	5,780.00
October				5,000.00			5,000.00
November				1,061.20			1,061.20
December							0.00
	_	12,000.00	11,500.00	17,856.20	6,000.00	7,130.00	54,486.20
Ending Balance	12/31/20	3,861.50	(580.00)	3,400.00	7,888.61	13,844.73	28,414.84

Reported Use of Capacity Building Grants from WOC 1/01/20 - 12/31/2020

Africa

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
	United Church of Zambia		Support of		
	University School of Theology		Theological		Mbangweta Daniel and Makungu
3/2/2020	and Religious Studies		Education	2,600.00	Winnifridah
07/15/2020	Eglise Des Disciples Du Christ				Bourses POUR Jourdian Mobe
	Association			3,000.00	Bozas
		United Church of Christ in			
		Zimbabwe and	Support of		
		Congregational Church of	Theological		
08/5/2020	United Theological College	Southern Africa	Education	2,000.00	Addmore Makware
					Scholarship for Botswana Synod
08/21/2020	Kgolagano College			1,000.00	Students
					Develop and Strengthen
	Namibia Synod of the United				entrepreneurial skills for artists and
	Congregational Church of			N 00 00 W 90 00	artisan to enhance their marketing
09/2/2020	Southern Africa			3,400.00	capacity
			Total	12,000.00	

Middle East and Europe

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
		Forum for Development, Culture, and		2 000 00	Scholarship for Radwa Salah
02/05/2020	University Saint-Joseph	Dialogue. Synod of the Nile of the Evangelical		3,000.00	Scholarship for Radwa Salah
		Church of Egypt/Protestant Churches of			
		Egypt			Hanna Megally (Doctoral
04/28/2020	Graduate Theological Union	231		3,000.00	candidate in Church History)
			Total	6,000.00	

Southern Asia

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
		Church of			
		Christ in			scholarship support at Bossey in
2/07/2020	World Council of Churches	Thailand		2,500.00	Switzerland for Wittawat Thamma,
			Union		
			Theological		
			Seminary in		Scholarship for Danial Sinnathamby
			the		Selvakumar and Biyoora
03/24/2020	Union Theological Seminary		Philippines.	2,250.00	Kanesapillai
08/03/2020	Union Theological Seminary			330.00	Tuition for Julio Martins
00,00,202	3		University of		scholarship support for Pastor Rev.
08/24/2020	Church of the American Ceylon Mission (CACM)		Jaffna	2,050.00	Thevagunananthan
			Total	7,130.00	

East Asia and Pacific

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
00/10/2020	D : C TH. 1 : 1 C H. : D'''	Congregational		5 500 00	Scholarship for Tafue Lusana
02/19/2020	Pacific Theological College in Fiji	Church of Tuvalu		5,500.00	Scholarship for Tafue Lusana
		Congregational			
02/07/2020	Pacific Theological College in Fiji	Church of Tuvalu		3,000.00	Scholarship for Nikotemo Sopepa
		Asian Rural			
01/15/2020	Gakko Hojin Ajia Gakuin	Institute in Japan		3,000.00	ARI's Advance Training for Graduates
			Total	11,500.00	

Latin American and the Caribbean

D-4-	None		School &	Grant	Explanation of Grant Use
Date	Name	Country & Partner	Training	Amount	Explanation of Grant Use
					Instituto Superior de Estudios de
	Evangelical of Theology (Matanzas				Teologia del Caribe Hispano
2/13/2020	Seminary)			4,045.00	(ISETECH)
					Scholarship assistance for the
	Evangelical Congregational Church of				doctorial work of Pastor Paulo
06/03/2020	Argentina			4,000.00	Graumann
		Evangelical Congregational			Certification through the
		Church of Argentina			Evangelical University Martin
07/15/2020	Jesus R Nava			3,750.00	Luther King Jr in Nicaragua
	United Theological College of West				Certificate of Achievement in
10/21/20	Indies			5,000.00	Professional Leadership Development
		Evangelical Congregational			Scholarship Assistance for Paulo E
12/04/20	South African Theological Seminary	Church in Argentina		1,061.20	Grumann
			Total	17,856.20	

Sustainable Development, Disaster Relief and Other WOC Support Grants January 1, 2020 through December 31, 2020

		Africa	East Asia and Pacific	Latin America and Caribbean	Middle East and Europe	Southern Asia	Total
Summary Beginning Balance Income Expenses	01/01/20 Various Various	7,000.00 25,710.00 (35,710.00)	0.00 36,000.00 (36,000.00)	0.00 22,000.00 (22,000.00)	19,500.00 210,500.00 (210,000.00)	0.00 25,000.00 (25,000.00)	26,500.00 319,210.00 (328,710.00)
Ending Balance	12/31/20	(3,000.00)	0.00	0.00	20,000.00	0.00	17,000.00
	NA CONTRACTOR		o .				
Classified as WOC Pr Beginning Balance	<u>roject Grants or</u> 01/01/20	8,000.00	0.00	0.00	5,500.00	0.00	13,500.00
Income	01/01/20	8,000.00	0.00	0.00	3,300.00	0.00	10,000.00
January February March April May June July August September October November December		16,000.00	12,000.00	7,000.00	15,000.00	0.00	0.00 0.00 0.00 0.00 0.00 50,000.00 0.00
_	Ü	10,000.00	12,000.00	7,000.00	10,000.00		
Expense January February March April May		10,000.00			10,000.00		20,000.00 0.00 0.00 0.00 0.00
June July August September October November December		16,000.00	12,000.00	7,000.00			0.00 7,000.00 16,000.00 12,000.00 0.00 0.00
	9	26,000.00	12,000.00	7,000.00	10,000.00	0.00	55,000.00
Ending Balance	12/31/20	(2,000.00)	0.00	0.00	10,500.00	0.00	8,500.00

Sustainable Development, Disaster Relief and Other WOC Support Grants January 1, 2020 through December 31, 2020

		Africa	East Asia and Pacific	Latin America and Caribbean	Middle East and Europe	Southern Asia	Total
Disaster Funds Repor	ted on the Fol	lowing Page					
Classified as WOC D	isaster Funds	on DOM's Books					
Beginning Balance	01/01/20	(1,000.00)	0.00	0.00	14,000.00	0.00	13,000.00
Income							
January			21,000.00				21,000.00 3,000.00
February			3,000.00		32,000.00		32,000.00
March April				5,000.00	17,000.00		22,000.00
May				0,000.00	15,500.00		15,500.00
June		9,710.00			50,000.00		59,710.00
July					50,000.00	25,000.00	75,000.00
August					25,000.00		25,000.00
September				10,000.00			10,000.00 0.00
October November							0.00
December					6,000.00		6,000.00
		9,710.00	24,000.00	15,000.00	195,500.00	25,000.00	269,210.00
Expense							
January			21,000.00		12,000.00		33,000.00
February March			3,000.00		10,000.00		13,000.00 0.00
April					41,500.00		41,500.00
May				5,000.00	11,000.00		5,000.00
June					55,500.00		55,500.00
July		9,710.00			50,000.00		59,710.00
August		per # COTO - CONSISTENCE & COMPANSANCE					0.00
September					20,000.00	25,000.00	45,000.00
October							0.00
November				5,000.00	5,000.00		10,000.00
December				5,000.00	6,000.00		11,000.00
		9,710.00	24,000.00	15,000.00	200,000.00	25,000.00	273,710.00
Ending Balance	12/31/20	(1,000.00)	0.00	0.00	9,500.00	0.00	8,500.00