

DOM/Global Ministries

Report to

The Week of Compassion Board of Stewards

May 8, 2020

The Division of Overseas Ministries (DOM)/Global Ministries is thankful for the opportunity to provide the Week of Compassion Board of Stewards an update regarding the ministry of accompaniment with overseas partner churches of the Christian Church (Disciples of Christ) and the United Church of Christ. The world as we have known it has rapidly changed as a result of the Novel Coronavirus (COVID-19). The majority of Global Ministries' partners face multi-layers of problems, such as food insecurity, a lack of potable water, mass movements of people, war, and inter-religious conflicts. Climate change impacts partners as well, which has resulted in natural disasters such as floods and landslides in Kenya, cyclones in Mozambique and Zimbabwe, and multiple disasters in the Philippines. Adding COVID-19 to these pre-existing conditions is a devastating additional layer on the most vulnerable populations around the globe.

The Coronavirus has affected the work of Global Ministries in numerous ways. Partners have requested immediate assistance to provide hygiene kits, masks, hand sanitizer, medicine, food, and other relief supplies to the most vulnerable communities. In addition, partners have requested assistance for women who have lost their source of income because they are unable to sell their goods in the market and feed their families. Also, partners have requested assistance in maintaining institutional sustainability, as some partners are unable to pay the salaries of their employees. The Division of Overseas Ministries has provided each area office with \$20,000 to respond to partners' COVID-19 proposals. Week of Compassion has funded, through Global Ministries, several partners' proposals that are indirectly related to the virus. The area executives have written a report on the common trends and signs of hope related to the impact of the virus on overseas partner churches. The title of the report is "COVID-19: Indiscriminate Disease, Unequal Vulnerability, and Inspiration for Human Resilience." You may find the report on the Global Ministries' web site at [www.globalministries.org](http://www.globalministries.org).

Global Ministries currently has 52 mission co-workers, including global mission interns, fully-supported mission co-workers, and long-term volunteers. Twelve out of the 52 have returned home because of concerns related to COVID-19, and two because of health conditions unrelated to the virus. We are prayerful that all of the fully supported mission co-workers will be able to return to their assignments sometime in the future. Global Ministries' home-based staff will not travel internationally for the remainder of the year. You will find details related to the global mission interns in a different section of this report.

There are so many unknowns related to the virus, yet we live in hope. The hope that there will be a cure for this virus, that we will survive this pandemic. As Christians, we

remember the suffering of Jesus on the cross, but we live in the resurrection. This is where we find our hope for the future. One way that hope is lived out is in the generous support Global Ministries receives from Week of Compassion in response to the critical needs of our partner churches. We thank you for the \$269,000 provided to support the capacity building, projects, and natural disaster grants in 2019. We look forward to working together in order that we may continue, "to meet God's people and creation at the point of deepest need"

## **Global Mission Intern Program Report**

**October 2019 – April 2020**

The Global Mission Intern (GMI) Program continues as a critical leadership program in the church. We continue to see young people who have moved through this program transition to leadership roles across the church. During this time of COVID-19, however, the program has faced new challenges and met them as ably as possible.

Our cohorts of GMIs together are creating a new generation of future leaders with strong ties. The Mission Personnel Office, together with leadership of Week of Compassion, promotes a deeper understanding about the role of Week of Compassion at the outset and outreach during the program which has also created a stronger affiliation to WOC.

We are in the fifth year where GMIs participate, as their terms conclude, in a local placement following their service that is coordinated with the Disciple and UCC Volunteer offices for a period ranging from three months to a year, specifically tailored to correspond to their responsibilities in their international location of service. This allows them to itinerate in our churches for a longer period, provides a transition space for the interns and does not affect the bottom line of the GMI program as it is done in coordination with the Partners in Service program who cover the interns' stipend and health insurance during this window. We are utilizing this relationship to find temporary assignments for GMIs who are U.S. based during the time of COVID.

The information below on the ten young adults includes three distinct groups of Global Mission Interns – those serving during this time period who are still in safely in their placement; those who had to be evacuated due to the nature of the COVID crisis in their respective country and the one GMI who has concluded her service during this window of October to April. Those who have returned to the United States have been virtually sharing their experiences with churches across the country both in real time Zoom and Facebook Live presentations as well as taped presentations that are available on our website in their personal page that churches are using for Sunday schools and as evening presentations. We are also encouraging churches to invite the Global Mission Interns to participate in youth group programming as a way to promote the program to high school and college aged groups.

We continue to promote the Global Mission Intern Program with the prayers that the global situation will settle in the coming year and we will be able to both reassign existing interns and also to appoint new young adults in service. We foresee this current evacuation period on those already appointed to placements lasting through the end of the summer and we have been in contact with the current candidates for the fall to be prepared for a constantly changing environment and placement dates that will correspond to both safety parameters for international travel and readiness for the acceptance of interns from our global partners.

## Global Mission Interns Currently Serving

**Abigail Fate** (9/1/19—8/31/20) is a member of First Congregational Church, United Church of Christ, Glen Ellyn, Illinois. Abi is serving with Melel Xojobal, Mexico which advocates for the rights of children. Abi is providing leadership to young people between ages of 13 to 20 through workshops and events focused on human rights, conflict management, life planning, and health. Abi was evacuated in April and is currently itinerating in the Heartland Conference.



**Maria "Abi" Hernandez** (9/1/19—8/30/20) is a member of First Christian Church (Disciples of Christ), Orange, California. She has been assigned to serve, thanks to her degree in both Japanese language and peace studies, with the Asian Rural Institute of Japan. Abi is assisting the operations and courses at the Asian Rural Institute teaching sustainable agriculture and organic farming to students from across Asia. She is working with the new cohort of students that arrived in Japan in March and has stayed as the community is isolated and COVID free.

**Fiyori Kidane** (September 1, 2019 – August 31, 2020) is a member of Allisonville Christian Church (Disciples of Christ), Indianapolis, Indiana, and a recent graduate of Texas Christian University. Fiyori was assigned to serve with the refugee resettlement project of Perichoresis, a program in Katerini of the Evangelical Church of Greece. She worked with direct services and specifically their women's outreach program. She was evacuated in April and is now currently itinerating in churches in the Indiana region.





**Thomas M. Smith IV** (8/1/19- 7/31/20) is a member of Cherry Log Christian Church (Disciples of Christ), Cherry Log, Georgia. Thomas is a graduate of Columbia Seminary. He began his service with the Presbyterian Church in the Republic of Korea (PROK) and he is currently working with their Ecumenical Relations and Program Ministry, teaching and working in the southern part Korea as it is a COVID free zone.

**Kaitlin Thompson** (9/1/19 – 8/30/20) is a member of First Christian Church (Disciples of Christ), Middletown, Ohio, and has both her undergraduate degree and master’s degree in social work. She began her work with Proyecto Caminante in the Dominican Republic where she was working with the children of Boca Chica in Caminante’s outreach ministry. She was evacuated in April due to the COVID crisis and is currently assisting with programming in the Ohio Region.



**RJ Howard** (1/1/20 – 12/31/20) is a member of Community Christian Church (Disciple of Christ), Tempe, Arizona and has his degree in biology. He is serving with the Pacific Conference of Churches in Suva, Fiji as a program associate working with advocacy and justice issues related to global warming. He has stayed in Fiji throughout the COVID crisis and is now back in the office working on the questions of climate change in the Pacific.

**Kelsey Knisley**, member of Harvard Avenue Christian Church (Disciples of Christ) is serving with the Ecumenical Foundation for Integral Development Training and Education (FEDICE) in Ecuador to strengthen the capacity building in the area of health education. She also has assisted with groups coming to the area. Kelsey was evacuated in April 2020 and is currently working remotely for FEDICE doing translation.





**Dustin Riebel**, member of Harvard Avenue Christian Church (Disciples of Christ) is serving with the Ecumenical Foundation for Integral Development Training and Education (FEDICE) in Ecuador and working on the micro-credit finance project and communication resources. Dustin was evacuated in April 2020 and is currently working on communication outreach for FEDICE remotely.

**Leda Zakarison** (2/1/20-1/31/21), member of Prospect Unite Church of Christ in Seattle, Washington is serving at the Forum for Development, Culture, and Dialogue, Beirut, Lebanon to assist in communications and refugee ministries. She has stayed in Beirut throughout the COVID crisis under a shelter in place order living at the Near East School of Theology and has started back to work at FDCD at the beginning of May.



**Global Mission Interns Concluding during this term:**



**Ha-un Priscilla Yang** (10/1/17 – 3/31/20) Member of First Christian Church of North Hollywood, Studio City, California, is in her months of service with Reformed Church in Hungary. Priscilla worked with the Ecumenical Office of the Church, doing outreach and youth work with the Roma ministry, and the refugee ministry. During her itineration, she spent time with the young adults in the Pacific Southwest and has been offered a leadership role working in churches in the PSWR region before she attends graduate school in psychology.

May 5, 2020

**Week of Compassion**

**Summary of Global Mission Interns, Capacity Building Program,  
Critical Presence Program and Sustainable Development, Disaster Relief and Other Grants**

*(Details for Each on Subsequent Pages)*

**January 1, 2019 through December 31, 2019**

	<u>Global Mission Interns</u>		<u>Capacity Building Program</u>	<u>Critical Presence Program Grants</u>	<u>Sustainable Dev, Disaster Relief and Other Grants</u>	<u>Total (Excludes Other Inc &amp; Exp for GMI)</u>
	<i>Other</i>	<i>WOC</i>				
<b>Beginning Balance as of January 1, 2019</b>	94,507.96	96,333.64	31,001.93	888.00	92,519.25	220,742.82
<b>Income:</b>	12,700.00	0.00	51,000.00		218,000.00	269,000.00
<b>Expense:</b>	(45,157.82)	(45,157.82)	(50,100.89)	0.00	(284,019.25)	(379,277.96)
<b>Ending Balance as of December 31, 2019</b>	<u>62,050.14</u>	<u>51,175.82</u>	<u>31,901.04</u>	<u>888.00</u>	<u>26,500.00</u>	<u>110,464.86</u>
<b>Total Ending Balance</b>		<u>113,225.96</u>				
<b>Committed Expenses for GMI's Already Appointed thru:</b>	<u>Year</u>	<u># of GMI's</u>				
	2019	0	0.00			
	2020	9	(77,387.58)			
	Anticipate 9 as of 1/1/2020					
<b>Anticipated Ending Balance Without Additional Funding From WOC or Others</b>		<u>35,838.38</u>				

Beginning Balance 01/01/19 190,841.60 WOC 96,333.64  
 DOM 94,507.96

**Income**  
 WOC  
 WOC  
 WOC

Other - Donor(s) 12,700.00

**Total Revenue** 12,700.00

**Expenses**

	Japan Maria Abigail Hernandez	South Korea Danielle Lee	Greece Kearstin Bailey	Dominica Republic Kaitlin Thompson	Fiji Robert Howard	South Korea Thomas Smith	Beirut, Lebanon Leda Zakarison	Mexico Cara McKinney	Mexico Abigail Fate	Greece Kiyori Kidane	Sierra Leone Sullivan Nia	India Joanines Adorno-Diaz	Ecuador Dustin Riebel	Ecuador Kelsey Riebel	Morocco Emmanuela Loccident	Hungary Ha-Un Priscilla Yang	Total Expenses
Apptmt Start Date	09/01/19	10/01/18	10/01/17	9/1/2019	01/01/20	07/01/19	01/01/20	11/1/2017	9/1/2019	09/01/19	09/01/17	10/01/17	12/01/19	12/01/19	10/01/17	10/01/17	
Apptmt End Date (includes 2 mos. HA)	08/31/20	09/30/19	05/31/19	8/31/2020	12/31/20	06/30/19	12/31/20	5/31/2019	8/31/2020	08/31/20	07/31/19	12/31/18	11/30/20	11/30/20	12/31/18	11/30/19	
January		1,355.94	1,021.14					715.87			2,215.60	663.62			685.00	2,200.55	8,857.72
February		1,355.94	1,047.58					715.85			2,037.17					664.00	5,820.54
March		1,355.94	744.10					715.86			996.60					2,200.55	6,013.05
April		1,355.94	641.67					36.00			1,423.74					664.00	4,121.35
May		1,356.69						425.00			1,189.87					664.00	3,635.56
June		1,588.44									1,338.20					1,688.36	4,615.00
July											715.87						715.87
August						891.00					1,062.27						1,953.27
September	825.00	3,693.00		2,117.50		3,316.68			2,697.14	516.00							13,165.32
October	2,628.81	1,540.00		742.90		2,229.90			1,620.98	1,638.78						3,368.41	13,769.78
November	1,314.40			2,418.33		1,705.68			1,785.73	1,961.91		588.00	591.00			763.00	11,128.05
December	1,314.41			742.90		6,496.32			1,364.87	1,159.89		1,768.70	1,590.21		2,082.83		16,520.13
	6,082.62	13,601.89	3,454.49	6,021.63	0.00	14,639.58	0.00	2,608.58	7,468.72	5,276.58	10,979.32	663.62	2,356.70	2,181.21	685.00	14,295.70	90,315.64
Expenses covered by Others	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Expense To Date</b>	<b>6,082.62</b>	<b>13,601.89</b>	<b>3,454.49</b>	<b>6,021.63</b>	<b>0.00</b>	<b>14,639.58</b>	<b>0.00</b>	<b>2,608.58</b>	<b>7,468.72</b>	<b>5,276.58</b>	<b>10,979.32</b>	<b>663.62</b>	<b>2,356.70</b>	<b>2,181.21</b>	<b>685.00</b>	<b>14,295.70</b>	<b>90,315.64</b>

**Total Expenses** 90,315.64

**Ending Balance 12/31/19 113,225.96**

Allocation of Ending Balance (Assumes WOC funds spent first):

WOC Ending Balance 51,175.82  
 DOM/UCMS Ending Balance 62,050.14  
 113,225.96

Committed Expenses	Year	#															
	2019	0	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	2020	9	6,715.00	0.00	0.00	0.00	14,700.00	0	14,700.00	0	5,685.00	0.00	4,485.00	4,485.00	0.00	0.00	77,387.58
	2021	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Anticipated Expense From BOY to End of Terms</b>			<b>12,797.62</b>	<b>13,601.89</b>	<b>3,454.49</b>	<b>6,021.63</b>	<b>14,700.00</b>	<b>14,639.58</b>	<b>14,700.00</b>	<b>2,608.58</b>	<b>7,468.72</b>	<b>10,961.58</b>	<b>10,979.32</b>	<b>6,841.70</b>	<b>6,666.21</b>	<b>685.00</b>	<b>77,387.58</b>



**Capacity Building Program**  
**January 1, 2019 through December 31, 2019**

*(formerly Leadership Development)*

		<u>Africa</u>	<u>East Asia and Pacific</u>	<u>Latin America and Caribbean</u>	<u>Middle East and Europe</u>	<u>Southern Asia</u>	<u>Total</u>
<b>Beginning Balance</b>	<b>01/01/19</b>	3,435.50	12,150.00	4,065.20	2,250.00	9,101.23	31,001.93
<b>Income</b>	<b>Date Rec'd</b>						
WOC	05/08/19	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
WOC	08/14/19	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
WOC	11/18/19	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	17,000.00
		<u>10,200.00</u>	<u>10,200.00</u>	<u>10,200.00</u>	<u>10,200.00</u>	<u>10,200.00</u>	<u>51,000.00</u>
<b>Expense</b>							
January			6,630.00			1,828.00	8,458.00
February		1,574.00	5,000.00				6,574.00
March							0.00
April						393.00	393.00
May						5,335.00	5,335.00
June							0.00
July							0.00
August					5,561.39		5,561.39
September							0.00
October				3,209.00	3,200.00		6,409.00
November		3,000.00	5,000.00				8,000.00
December		3,400.00	5,000.00			970.50	9,370.50
		<u>7,974.00</u>	<u>21,630.00</u>	<u>3,209.00</u>	<u>8,761.39</u>	<u>8,526.50</u>	<u>50,100.89</u>
<b>Ending Balance</b>	<b>12/31/19</b>	<u><u>5,661.50</u></u>	<u><u>720.00</u></u>	<u><u>11,056.20</u></u>	<u><u>3,688.61</u></u>	<u><u>10,774.73</u></u>	<u><u>31,901.04</u></u>

**Reported Use of Capacity Building Grants from WOC  
1/01/19 – 12/31/2019**

**Africa**

<b>Date</b>	<b>Name</b>	<b>Country &amp; Partner</b>	<b>School &amp; Training</b>	<b>Grant Amount</b>	<b>Explanation of Grant Use</b>
2/14/2019	United Congregational Church of Southern Africa	UCCSA Zimbabwe Synod	ACCA Corporate Business Law and Audit and Assurance	1,574.00	Mqondisi Moyo
11-21-2019	Christian Council of Ghana		Training in the area of Community and sustainable development	3,000.00	The staff of Christian Council of Ghana
12/05/2019	United Theological College	United Church of Christ in Zimbabwe and Congregational Church of Southern Africa	Support of Theological Education	3,400.00	
			<b>Total</b>	<b>7,974.00</b>	

**Middle East and Europe**

<b>Date</b>	<b>Name</b>	<b>Country &amp; Partner</b>	<b>School &amp; Training</b>	<b>Grant Amount</b>	<b>Explanation of Grant Use</b>
06/12/2019	The Middle East Council of Churches			1,061.39	Trauma Healing
06/12/2019	Young Women's Christian Association of Jordan			2,500.00	
07/30/2019	Haigazian University			2,000.00	Research Funding
09/09/2019	ICB Community Development		Support for the Kairos Palestine Conference	3,200.00	
			<b>Total</b>	<b>8,761.39</b>	

### Southern Asia

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
1/11/2019	Claremont School of Theology			328.00	Stefanus Haryono Scholarship
1/11/2019	Yu-shan Theological College and Seminary			1,500.00	Scholarship
03/04/2019	CACM			393.00	Scholarship Support Selvakumar
03/29/2019	Sekolah Tinggi Teologi Gereja Kristen Sumba			3,835.00	Suryaningsi Mila Scholarship
04/24/2019	Sinode Igreja Protestante Timor Lorosae			1,500.00	Leila Verna Scholarship
12/30/2019	Sinode Igreja Protestante Timor Lorosae			970.50	Leila Verna Scholarship, she is being trained as a health worker
			<b>Total</b>	<b>8,526.50</b>	

### East Asia and Pacific

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
01/09/2019	Pacific Theological College			6,630.00	Scholarship for Tafue Lusana
02/19/2019	Claremont School of Theology			5,000.00	Scholarship for Rev. Kyungmok Lee
10/15/2019	Claremont School of Theology			5,000.00	Scholarship for Rev. Kyungmok Lee
11/20/2019	The United Church of Canada		University of Toronto	5,000.00	To Support Ariel Siagan, studying for a PhD
			<b>Total</b>	<b>21,630.00</b>	

### Latin American and the Caribbean

Date	Name	Country & Partner	School & Training	Grant Amount	Explanation of Grant Use
10/10/2019	Iglesia Evangelica Dominicana			2,709.00	
10/31/2019	Iglesia Bautista Emmanuel			500.00	Travel and logistic assistance for the Rev. Edwin Mora who was the keynote speaker at the closing of the “Emmanuel” Baptist Church’s Pastoral Missionary School
			<b>Total</b>	<b>3,209.00</b>	

**Sustainable Development, Disaster Relief and Other WOC Support Grants**

**January 1, 2019 through December 31, 2019**

		<u>Africa</u>	<u>East Asia and Pacific</u>	<u>Latin America and Caribbean</u>	<u>Middle East and Europe</u>	<u>Southern Asia</u>	<u>Total</u>
<b>Summary</b>							
<b>Beginning Balance</b>	<b>01/01/19</b>	22,100.00	46,506.25	13,913.00	10,000.00	0.00	92,519.25
Income	Various	52,000.00	5,000.00	27,000.00	105,000.00	29,000.00	218,000.00
Expenses	Various	(67,100.00)	(51,506.25)	(40,913.00)	(95,500.00)	(29,000.00)	(284,019.25)
<b>Ending Balance</b>	<b>12/31/19</b>	<u>7,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>19,500.00</u>	<u>0.00</u>	<u>26,500.00</u>
<b><i>Classified as WOC Project Grants on DOM's Books</i></b>							
<b>Beginning Balance</b>	<b>01/01/19</b>	22,100.00	19,506.25	0.00	13,000.00	0.00	54,606.25
<b>Income</b>							
January							0.00
February							0.00
March							0.00
April							0.00
May		10,000.00		12,000.00	10,000.00		32,000.00
June							0.00
July							0.00
August							0.00
September							0.00
October							0.00
November		20,000.00			10,000.00	0.00	30,000.00
December							0.00
		<u>30,000.00</u>	<u>0.00</u>	<u>12,000.00</u>	<u>20,000.00</u>	<u>0.00</u>	<u>62,000.00</u>
<b>Expense</b>							
January		22,100.00			22,000.00		44,100.00
February							0.00
March							0.00
April							0.00
May		10,000.00					10,000.00
June				12,000.00			12,000.00
July					10,000.00		10,000.00
August							0.00
September							0.00
October			19,506.25		3,000.00		22,506.25
November							0.00
December		10,000.00					10,000.00
		<u>42,100.00</u>	<u>19,506.25</u>	<u>12,000.00</u>	<u>35,000.00</u>	<u>0.00</u>	<u>108,606.25</u>
<b>Ending Balance</b>	<b>12/31/19</b>	<u>10,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>(2,000.00)</u>	<u>0.00</u>	<u>8,000.00</u>

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**Sustainable Development, Disaster Relief and Other WOC Support Grants**

**January 1, 2019 through December 31, 2019**

	<u>Africa</u>	<u>East Asia and Pacific</u>	<u>Latin America and Caribbean</u>	<u>Middle East and Europe</u>	<u>Southern Asia</u>	<u>Total</u>	
<i>Disaster Funds Reported on the Following Page</i>							
<b><i>Classified as WOC Disaster Funds on DOM's Books</i></b>							
<b>Beginning Balance</b>	<b>01/01/19</b>	0.00	27,000.00	13,913.00	(3,000.00)	0.00	37,913.00
<b>Income</b>							
January							0.00
February		2,000.00					2,000.00
March		9,000.00					9,000.00
April		3,000.00	15,000.00				18,000.00
May		3,000.00	5,000.00	24,000.00			32,000.00
June							0.00
July				4,500.00			4,500.00
August							0.00
September							0.00
October				12,000.00			12,000.00
November		5,000.00		32,000.00	29,000.00		66,000.00
December				12,500.00			12,500.00
		<u>22,000.00</u>	<u>5,000.00</u>	<u>15,000.00</u>	<u>85,000.00</u>	<u>29,000.00</u>	<u>156,000.00</u>
<b>Expense</b>							
January			12,500.00				12,500.00
February							0.00
March		9,000.00					9,000.00
April		5,000.00					5,000.00
May		6,000.00					6,000.00
June		27,000.00 #	15,000.00				42,000.00
July		5,000.00					5,000.00
August			1,413.00	28,500.00			29,913.00
September							0.00
October							0.00
November				12,000.00			12,000.00
December		5,000.00		20,000.00	29,000.00		54,000.00
		<u>25,000.00</u>	<u>32,000.00</u>	<u>28,913.00</u>	<u>60,500.00</u>	<u>29,000.00</u>	<u>175,413.00</u>
<b>Ending Balance</b>	<b>12/31/19</b>	<u><b>(3,000.00)</b></u>	<u><b>0.00</b></u>	<u><b>0.00</b></u>	<u><b>21,500.00</b></u>	<u><b>0.00</b></u>	<u><b>18,500.00</b></u>

\*

^ Funds was sent back to WOC in October 2019

\* Expense Charged to the wrong account.

# Correcting Funds sent but charged to wrong